

EVALUATION OF CLINICAL PRIVILEGES - OCCUPATIONAL MEDICINE

For use of this form, see AR 40-68; the proponent agency is OTSG.

1. NAME OF PROVIDER <i>(Last, First, MI)</i>	2. RANK/GRADE	3. PERIOD OF EVALUATION <i>(YYYYMMDD)</i> FROM _____ TO _____
4. DEPARTMENT/SERVICE	5. FACILITY <i>(Name and Address: City/State/ZIP Code)</i>	

INSTRUCTIONS: Evaluation of clinical privileges is based on the provider's demonstrated patient management abilities appropriate to this discipline, and his/her competence to perform the various technical skills and procedures indicated below. All privileges applicable to this provider will be evaluated. For procedures listed, line through and initial any criteria/applications that do not apply. The privilege approval code (see corresponding DA Form 5440) will be entered in the left column titled "CODE" for each category or individual privilege. Those with an approval code of "4" or "5" will be marked "Not Applicable". Any rating that is "Unacceptable" must be explained in SECTION II - "COMMENTS". Comments on this evaluation must be taken into consideration as part of the provider's reappraisal/renewal of clinical privileges and appointment/reappointment to the medical staff.

SECTION I - DEPARTMENT/SERVICE CHIEF EVALUATION

CODE	CATEGORY/PROCEDURE/SKILL	ACCEPTABLE	UN-ACCEPTABLE	NOT APPLICABLE
	Category I clinical privileges			
	a. Manage patient treatment for toxic chemical exposures in the workplace.			
	b. Ensure Occupational Safety and Health (OSHA) Standards and compliance related to occupational medicine for workplaces are met.			
	c. Perform initial and follow-up treatment of occupational illness and injuries.			
	d. Conduct ergonomic evaluations of workplaces and design interventions.			
	e. Investigate occupational injuries and illnesses to determine the cause, establish a relationship to the workplace, and develop prevention strategies.			
	f. Evaluate a job applicant's work abilities and limitations in a pre-placement medical examination and recommend modifications and/or limitations to the servicing			
	g. Perform periodic employee medical surveillance evaluations based on work history			
	h. Perform employment termination medical examinations.			
	i. Perform federal disability retirement medical examinations (requires documented training in AMA guidelines for evaluation of disability and impairment, or consultation with boarded Occupational Medicine physician).			
	j. Perform fitness for duty examinations.			
	k. Conduct evaluations of pregnant workers to assess the risk of adverse outcomes due to workplace exposures and recommend duty and personal protective clothing and equipment interventions, as necessary.			
	l. Perform Workers Compensation examination to determine degree of impairment (requires completion of a recognized course or consultation).			
	m. Conduct limited occupational/environmental outbreak investigation and epidemiological studies.			
	n. Conduct health promotion and wellness counseling for civilian employees.			
	o. Conduct workplace periodic surveys to identify uncontrolled hazards and investigate work-related injuries and illnesses.			
	p. Provide courtesy treatment of minor illness and injury that is not work-related, as allowed by regulation.			
	q. Evaluate the health impact of exposure to chemical, radiation, laser, microwave, or biological agents.			
	r. Perform medical clearance for security reviews.			
	s. Supervise administration and tracking of job-related immunizations.			
	t. Evaluate occupational disease and injury clusters and communicate risks to workers/soldiers and management.			
	u. Participate in Personnel Reliability Program (PRP) for nuclear, chemical, and biological surety programs.			
	v. Evaluate and review workers for entrance and continuation in PRP (requires documentation of Toxic Chemical Training plus Nuclear and Biological Surety Courses within 3 months of initial privileges).			
	w. Lead SMART NBC-E or Incident Response Team, provide treatment and clear patients for CBRNE incidents and accident response (requires ACLS, ATLS, Toxic Chemical Training Course, MEIR, or REACTS Course and Medical Management of Chemical Casualties Course within 3 months of initial privileges).			

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	x. Perform independent medical examinations.			
	y. Act as medical reviewing officer for the Army Substance Abuse Program (ASAP).			
	z. Conduct quality reviews (QA/QI) of all clinical Occupational Health (OH) programs to include hearing and vision conservation programs, medical surveillance, respiratory protection and infection control programs.			
	aa. Conduct DOT commercial drivers license examinations IAW DOT regulations 49 CFR, Parts 289 and 293.			
	ab. Conduct firefighter/security guard medical examinations per DODI 6055.5M.			
	ac. Provide consultation and develop policies for the control of occupational injuries and illnesses.			
	ad. Maintain surveillance and perform occupational epidemiologic investigations of work-related problems and recommend corrective action. Ensure all reportable occupational and environmental injuries, illnesses are reported.			
	ae. Perform individual and unit level baseline occupational and environmental histories and health assessments for soldiers and civilian employees.			
	af. Serve as local consultant on medical management of CBRNE casualties and emergency preparedness planning and response activities.			
	ag. Serve as the local consultant on the occupational health aspects of nuclear, chemical, and biological weapons preparedness and response activities IAW AR 50-5 and AR 50-6.			
	ah. Provide occupational and environmental medicine services to units in the field during training exercises and deployments.			
	Category II clinical privileges			
	a. Conduct intermediate level occupational epidemiological investigations and intermediate level occupational incident or outbreak investigations, occupational clusters and building-related illnesses.			
	b. Provide consultation in occupational medicine and occupational health to category I physicians.			
	c. Conduct evaluations of Chemical, Nuclear, and Biological Surety activities IAW applicable regulation and law (ARs 50-5 and 50-6, and DA PAM 50-6).			
	d. Perform oversight of MTF OH programs to assess program performance using standard OH program metrics.			
	e. Review professional performance and credentials of applicants for OH Clinic provider positions to ensure education and experience standards are met in the hiring of new OH employees.			
	f. Monitor occupational injury and illness as outcome measures of OH program performance and track trends over time.			
	g. Design interventions to prevent or reduce work-related injuries and illnesses at the installation level.			
	Category III clinical privileges			
	a. Provide complex occupational and environmental epidemiological analysis.			
	b. Provide expert consultation and guidance in all phases of Occupational-Environmental Medicine.			
	c. Provide expert consultation to Category I and II providers.			
	d. Interpret laws and regulations as they apply to patient and program management for Occupational-Environmental Medicine and Health.			
	e. Conduct Army-wide assessment of OH programs to assess total program performance using standard OH program metrics.			
	f. Review regional OH quality management programs (QA/QI activities) and the credentials and practice of assigned clinicians to ensure education, experience, and performance standards are met.			
	g. Review resource and staffing needs for all RMCs, identify shortfalls, and initiate corrective actions.			

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	h. Evaluate the extent of RMC occupational injury and illness and track trends over time to assess OH program effectiveness.			
	i. Design Army-wide interventions to reduce occupational/environmental injury and illness, and to minimize the financial liability of the U.S. Government.			
	j. Review and update Army regulations, policies, and other guidance related to the delivery of care in occupational medicine.			

SECTION II - COMMENTS *(Explain any rating that is "Unacceptable".)*

NAME AND TITLE OF EVALUATOR	SIGNATURE	DATE (YYYYMMDD)
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